

Requested Constitution Change – to be discussed at the November 18, 2026 Business Meeting

Pursuant to subject section (5.1), below are my submissions for amendments to our Constitution and Bylaws:

1. Section 8.13: Responsibilities of Standing Committees. Add new 2nd sentence-“Any time there is a proposed modification, deletion, or addition (change) to any Policy or Procedure, said change must first be approved by the Advisory Committee before it is effective.”
2. (A) Finance Committee. The Finance Committee shall: (ii) prepare annually a proposed “line item” budget including local expenses, education, missions, salaries, “benefits” and benevolences, and “must be approved by the advisory committee prior to submitting” same to the Church at a regularly scheduled Church Business Meeting at least 30 days prior to the beginning of the calendar year.
3. (D) Personnel Committee. The Personnel Committee shall: add to (ii) “Should changes to the job responsibilities of any church employee be necessary, said changes must be approved by the Advisory Committee prior to communications with the affected employee. In addition, any proposed termination of an employee must first be approved by the Advisory Committee prior to communications with the affected employee.”

(iii) make annual recommendations “via a proposed line item Personnel budget to the Advisory Committee and the Finance Committee. Said Personnel budget must be approved by the Advisory Committee and the Finance Committee prior to submitting to the Church at a regularly scheduled Church Business Meeting.” (iv) revise existing language “recommendations regarding the creation or deletion of staff positions must be approved by the Advisory Committee before communications with any affected employee, if applicable”.